

## Project Superintendent

A&T is currently seeking a **Project Superintendent** to join our quickly growing team. Working collaboratively as part of our project team, this role provides various services and support to our site-based teams at locations in Kamloops and the surrounding areas.

### About Us

We are a general contractor and developer based out of Kamloops, BC specializing in commercial, residential and development projects. Established in 1992, we celebrate over three decades of exceeding client expectations through the creative use of space, quality craftsmanship and attention to detail. Led by strong business ethics and community-minded values, we have a reputation for our high standards in the commercial and residential building industry.

### Why work for A&T

A&T offers the opportunity to work on challenging, high-profile projects and provides competitive compensation and numerous benefits to the qualified candidate including:

- **Award Winning Developments:** Work on projects and developments of the highest caliber.
- **Competitive Salary**
- **Growth & Opportunity:** Opportunity and encouragement of growth within the company.
- **Work Life Balance:** Value and understanding of the need for balance between work and personal life.
- **Learning & Development:** Professional development and course offerings to enhance employee skill and knowledge.
- **Wellness & Connection:** Staff events to keep the team connected and engaged. Work culture inspires healthy living and lifestyle.
- **We Give Back:** High level of community involvement including work and volunteer opportunities.
- **Paid Vacation & Sick Time:** This position includes five paid sick days per year, as well as paid vacation time.

- **Benefits & Health Insurance:** Optional health benefits package is offered to this position after successful completion of probationary period.

### Key Roles and Responsibilities

The primary duty of the Project Superintendent is to properly schedule the work of crews, equipment, and subcontractors to achieve maximum production in the most efficient manner. Key responsibilities include:

- **Leadership & Team Management:** Provide leadership support on job site, track attendance, and promote teamwork, integrity, and safety.
- **Project Setup & Planning:** Lay out projects accurately, set up job sites, attend meetings, and anticipate potential issues.
- **Safety Compliance:** Enforce regulations, conduct safety meetings, maintain first aid requirements, and ensure site safety measures.
- **Quality Control:** Uphold high standards, conduct inspections, and collaborate with inspectors for compliance.
- **Communication & Coordination:** Work with the Project Manager on scheduling, problem-solving, and change orders.
- **Reporting & Documentation:** Submit reports, track equipment use, maintain schedules, and forward key documents.
- **Site Security & Maintenance:** Secure the site, manage inventory, and oversee equipment maintenance.
- **Client & Stakeholder Relations:** Maintain strong relationships with inspectors, subcontractors, and stakeholders while representing A&T positively.

### Qualifications and Experience – the successful applicant must possess the following

- Minimum of 5 years' experience in the construction industry
- Minimum of 3 years within a managerial (preferably Project Superintendent or Foreman) role
- Strong leadership, communication, problem-solving and planning skills, with a demonstrated track record of dealing successfully with work crews and subcontractors
- Demonstrated experience in both residential construction and commercial tenant improvement (TI) projects, including renovations, interior fit-outs, and fast-paced project environments

- Proven experience as a working supervisor, combining hands-on construction work with crew leadership, scheduling, and site coordination in active construction environments
- A high degree of integrity, loyalty, and honesty
- Positive and motivated attitude
- Be a team player and be able to fit comfortably into A&T's dynamic team
- Possess valid Class 5 driver's license

This **permanent, full-time position** requires a motivated individual who demonstrates integrity, honesty, energy and teamwork to be a fit within our culture.

**Salary range:** \$90,000 - \$120,000. Based on qualifications and bonus.

Please email all resumes to [info@aandt.ca](mailto:info@aandt.ca). We thank all those who apply; however, only candidates selected for an interview will be contacted.